

August 2009 President Report

Submitted by

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July was a busy month, even though we did not have a membership meeting. We receive several a wards from the district during the National Conference in DC in June. The PAC at the MLKCLC has several candidate forms which were very interesting and had a great turn out. As you all know we have been banned from during community out reach in the building on behalf of the local. We handed out flyers on 7-15-2009 and then a food drive on 7-16-2009 in front of bell plaza. Had a great turn out collect over \$300.00 in cash and can't remember the weight of the food we collected, but it was very successfully. The company said we can use the common area in the buildings which are the vent-tier's only, but most of our activities are during lunch which the members are using for lunch and they are so small and that won't work. We are looking to have another open house for committee sign up and some legislative information about Health Care and Employee Free Choice Act. I did get chance to meet Ed Muller which was nothing special to me. Bob Green did asked were we going to embarrassed him in front of his boss. I found that funny, have you done something to get embarrassed. It was stated that BMG is the money maker for the company right now. By the way most of the audiences attending both of this session were management. We had an all stewards meeting on 7-17-2009 here at the local. It was very good meeting with training from Rick Sorenson our staff rep. There was other training and information from the Legislative chair and PEIR and EAP.

The company has been doing a lot of OJA on different job titles the last 6 to 12 –months and we are getting some of those results back now. The Information Specialist OJA is back and it's not good. They are being downgraded to Data Specialist effective 8-9-2009. The results stated that they are doing the same as or like work that other Data Specialist are doing and they were just upgrade last year to this title of Information Specialist. Per the district and contract we can only file a grievance on wage scale not job title and we are doing that.

We will be at the Street Fair this Saturday from 9:00am to 5:00pm if we don't run out supplies before that. Do wear your Community Services T-shirt if you have one or the Red Union T-shirt we only have to do the 6th thru 12th not both tables which is good. We need all the help we can get so people can have breaks and enjoy the event as well.

The company is stepping up more discipline and using it as a tool to lower head count. When I'm on some of those president calls and they are district wide in all departments and especially out side from the amount of terminations since the beginning of the year. Stewards are saying it's really hard when they go to these meeting because a lot of these people are high senior members.

Some AT&T Legacy units are still working without a contract. District 4 has an attentive contract with AT&T. There are still some AT&T Legacy bargaining units contract ends between this week and next week. We have about 6-8 AT&T Legacy members here at this local that have been working without a contract since April 4, 2009. Update can be found on website by going to: CWA-COMTECH.org, then go to CWA Communications and Technologies, Then click on Bargaining and all the reports are there.

Avaya have a contract and it has been ratified by the members and our local members voted in favor of the new contract and it will be thru May 2012.

Zoey Catering wants the local to know they are on Greenwood Ave N and invites all union members to come out for Dinner and branch on the weekends. They are one of our Units for the local.