

## December 2009 President Report

Submitted by Michael Lynch

The ZIPP-VSPP offers are being made all over the company in almost every department. The company puts out a target number but has been by-passing it almost every time. It's great for the members that want it and kind of bad for those that does not. This is making for big changes in work loads and shift bids, as with less workers and more work. The company is also paying for 2010 entitlement as well if you leave the payroll by 12-31-2009. The company assigns the departure dates and is not being flexible at all. We were told the company would work with dates members wanted verse the dates they were assigned but that not happening. I have not heard of anyone getting there date changed after the company has assigned them. With all of the departures some units will be closing early in the evening and some weekend work is moving all together which is sending a bad message in the long run as well.

The elections are over. With the exception of the port race where Vekich did not win and the Mayor race for Seattle where Meginn won. I spoke with McGinn several times and he is well aware that we did not support him or Mallahan. When he saw me the first thing he says is broadband. He says nothing is in stone on that he is still very open for discussion on that topic. Several other initiatives passed in favor of working families.

Several of the work groups are still working on local agreements. Due to the blocks and daily caps the company is trying to impose some groups only ended up with the 2 PDP'S as stated in the contract with no blocks or caps.

We are giving notice this month to the landlord about moving by end of June 2010. We have been checking into places and are still interested in sharing space with the Newspaper Guild. We are reviewing that space.

Happy Holidays to everyone.