

Vice Presidents Report  
January 2009  
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Since taking office on the 2<sup>nd</sup>, things have been moving a bit slowly with all of the weather issues that we have been facing.

I will be taking responsibility for the I&M group out of Local Network Operations along with the Retail Sales Associates (Kiosks) and the Customer Service Specialists.

We will be meeting with the I&M workgroup this week to go over the 2009 Local Agreements. Based on our experience with other groups within Local Network Operations, this will propose some challenges that we will need to overcome. Two of the workgroups have had to refer their LOA's on Priority Days to the bargaining agent as Qwest was unwilling to agree to a reasonable agreement.

With the challenges that the weather has caused, the company has called for mandatory OT within the, I&M organization. We have been fielding many questions and concerns regarding the application of that OT.

In addition, a question of payroll coding came up, regarding how to code Mandatory Overtime when worked on Saturday. We contacted Qwest Payroll and have been advised that if a working voluntary OT on Saturday the correct coding for payroll is R, however if working Mandatory Overtime on Saturday the correct coding for payroll is OTM. This allows for the tracking of Mandatory Overtime so that we can insure that our members are not being forced to work over the contractual 8 hours per week. (Section 4.6 (a)).

With the Economic issues that we are facing as a country, working families will need to fight even harder to maintain what we have fought so hard over the years to gain. Corporate America seems to be hell bent on taking away from working families in order to line the pockets of the few. Together we can overcome this and together we can achieve victory.

One of the first steps to doing this was electing Barack Obama as our 44th President of the United States. January 20<sup>th</sup> will be a historic day for Working Families and for Americans in general as President Elect Obama is sworn into office.

Now we need to insure that the Employee Free Choice Act is passed and signed into law. In the coming months we will be asking you to help with that effort by contacting your State Senators and encouraging them to not only support but to sign on as co-sponsors of the legislation.