

Vice Presidents Report
September 2009

Submitted by Craig Dameron

Motor Vehicle Accidents have been on the increase over the past month. In the last week alone we have sat three (3) investigatory meetings involving MVA (Motor Vehicle Accidents).

Companies take Motor Vehicle Accidents and Safety very seriously. While Qwest has a policy (guideline) regarding disciplinary action to be taken for MVA's it is important to note that they do not follow their own guidelines. In fact in the past two years, the company has not once followed their own guideline.

Qwest will take into consideration any accident that you may have been involved in during your tenure of employment with the company, and do not believe that you can be involved in an accident and be found not at fault. The company's position is, it is always avoidable.

There are some does and don'ts for Qwest Employees if you find yourself in a motor vehicle accident in the company vehicle.

1. Never leave the scene of an accident
2. Never attempt to cover the damage to the company vehicle

1. Always call 911 from the accident site if appropriate
2. Always call your supervisor as soon as possible
3. Always call Unicall (800 654-2525)
4. Always Fill out the accident booklet (17-0046)

MV Transportation also has a policy regarding Motor Vehicle Accidents. MV takes into consideration their safety point system as outlined in their Employee Handbook.

There are some does and don'ts for MV Employees if you find yourself in a motor vehicle accident in the company vehicle.

1. Never leave the scene of an accident with out authorization from the dispatcher
2. Never attempt to cover the damage to the company vehicle

3. Always call 911 from the accident site if appropriate
4. Always call the dispatcher immediately
5. Always provide any and all claimants in the incident the personal and company information required by law and needed to make a claim
6. Always Obtain all information regarding other vehicles and parties involved

Respectfully Submitted,
Craig Dameron
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